

# BARBARA JANE MOORES

## Professional History

**September, 1971** BJM & Associates, Inc.  
**To** Job Guidance of Kentucky, Inc.  
**Present** Technitron  
Commonwealth Employers Alliance, Inc.

President and CEO of several human resource companies providing medical staffing, technical, clerical, administrative, and industrial employees (permanent and temporary), primarily throughout central Kentucky. Technical and professional job placements are made nationwide via an independent staffing network.

Provide outsourcing of complete business functions, human resource consulting, testing, and training. Also provide on-site management systems on a multi-year contract basis for major corporations. Assist client companies in writing job descriptions, conducting salary surveys, and recruiting key personnel.

Prepare employment evaluations and testify in court proceedings regarding an individual's viability for employment. These matters have primarily involved family law, workers' compensation, personal injury, and wrongful death litigation.

In 1998, 1999, 2000 and 2001, was ranked in the *Working Woman 500* listing of the top 500 woman-owned businesses in the U.S.

In the summer of 2000, was recognized by the U.S. Chamber of Commerce as a recipient of the Blue Chip Enterprise award given to business owners who have successfully overcome extreme business adversity.

In July of 2005, Kentucky Governor Ernie Fletcher appointed Ms. Moores to serve on the Blue Ribbon Panel to review the State Merit Personnel System.

In 2010, Ms. Moores received the SBA Women in Business Champion of the Year award for the eight-state Region IV.

**Education:** Georgetown College—Georgetown, KY  
May, 1971—Graduated magna cum laude with a B.A. degree in English, French and History.  
Named Outstanding Senior Woman (1971)  
Elected to Who's Who in American Colleges and Universities

## **PROFESSIONAL ORGANIZATIONS, CIVIC, AND COMMUNITY INVOLVEMENT**

American Staffing Association (ASA) – Member since 1976 and serving on the following committee:

- ❖ Government Relations Committee

Kentucky Staffing Association (KSA)

- ❖ Charter Member and Past-President
- ❖ Current member of Board of Directors
- ❖ Chairman of Legislative Committee and of Ethics Committee

Society for Human Resource Management (SHRM) – Current Member

Kentucky Association of Private Employment Service (KAPES) – Past President

Kentucky Technical College System

- ❖ Member of Advisory Board

Business partner for several high schools in central Kentucky

- ❖ Provide scholarship awards to outstanding business education students

Fayette-Jessamine County Job Service-Employer Committee (JSEC)

- ❖ Charter Member and Chairman
- ❖ Author of the E.D.I.T. Directory (a self-guided manual for job seekers)

National Association of Women Business Owners

- ❖ Charter Member of Kentucky Chapter
- ❖ Past President of Lexington NAWBO Chapter
- ❖ 1996 – Woman Business Owner of the Year
- ❖ 1999 – Winners' Circle Award Recipient
- ❖ 2002 – Received National Leadership Award from NAWBO in Salt Lake City, Utah
- ❖ 2005 – Member of the Year

Professional Women's Forum

- ❖ Current Chairman of Dreambuilders Committee
- ❖ Past Chairman of Networking and Mentoring Committee

Administrative Professionals International – Frankfort Chapter

- ❖ Co-sponsor of annual luncheon in honor of Administrative Professionals' Week

#### Governor's Taskforce on Small Business

- ❖ In November of 2008, testified before KY State Legislature's Economic Development and Tourism Committee on job creation and lowering business taxes.
- ❖ Addressed legislature concerning government competition against private sector businesses in Kentucky
- ❖ Testified at public hearing regarding unfair practices against minority and women-owned businesses bidding on state government contracts
- ❖ Testified at public hearing in support of "Truth in Hiring" legislation which was enacted into law on July 1, 2004.

#### Southland Christian Church

- ❖ Chairman of Decision Counselors (Outreach Ministries)
- ❖ Serve on Personnel Committee
- ❖ Past Chairman of Women's Ministries

Active in numerous community service organizations including Habitat for Humanity, Susan G. Komen Breast Cancer Research Foundation, Spouse Abuse Center, and the Florence Crittenton Home for Girls.